

# Compensation of Hospital Employees

Calendar Year: 2012								
Entity Name: Franciscan Health System								
(A) Employee Name (who does not have direct patient care responsibilities)	Indicate if Lead Administrator	Hospital if applicable	(B) Breakdown of W-2 and/or 1099 MISC Compensation			(C) Retirement and Deferred Compensation	(D) Non- Taxable Benefits	(E) Total
			(i) Base Compensation	(ii) Bonus & Incentive Compensation	(iii) Other Reportable Compensation			
1 Joseph Wilczek			788,016	262,159	306,040	25,596	10,481	1,392,292
2 Cliff Robertson			514,688	116,001	42,648	74,007	21,812	769,156
3 Mike Fitzgerald			490,553	111,276	67,143	74,637	21,812	765,421
4 Sydney Bersante	Y	St. Joseph	410,871	93,046	50,937	67,421	10,064	632,339
5 Anthony McLean	Y	St. Francis	301,001	68,334	36,788	47,641	9,940	463,704
6 Kathy Bressler	Y	St. Clare	278,473	63,781	34,175	55,839	13,571	445,839
7 Kurt Schley	Y	St. Anthony	215,401	22,278	30,926	25,596	22,879	317,080
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Add Additional lines as needed

Notes:

Please refer to IRS Form 990 and Schedule J for definitions of types of compensation

Form 990 Schedule J <http://www.irs.gov/pub/irs-pdf/i990sj.pdf>

If the five highest paid employees do not include the lead administrator, please report compensation information for the lead administrator on line 1, and for the five highest paid employees without patient care responsibilities on lines 2 through 6.

Please submit compensation information to DOH either by mail, fax or email to the following address:

Washington State Department of Health

Center for Health Statistics/Hospital and Patient Data Section

MS: 47814

Olympia, WA 98504-7814

Fax: (360) 753-4135

email: [hos@doh.wa.gov](mailto:hos@doh.wa.gov)